

ExecData™

Experience the power of an integrated view of proxy and survey data to support your annual executive compensation planning.

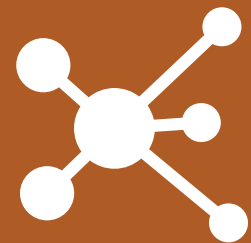


ExecData

Main Data Group (MDG) has partnered with Pearl Meyer to create ExecData™—a comprehensive database with insight into total pay mix for more than 80 senior executive roles, aggregated from the most recent proxy disclosures and survey data submitted by public, private, and not-for-profit organizations. ExecData is available through the Main Data Group platform and gives an integrated view of both data sets for side-by-side comparisons and deeper review and analysis.

DATA COLLECTED

- Proxy data for top 5 NEOs from 4500+ public company disclosures
- Survey data for 80+ senior executive positions from public, private and not-for-profit companies
- Two levels deep within the organization
- Data for unique roles that aren't matched elsewhere
- Includes all functional areas regardless of top 5/NEO designation



DATA REPORTED

- Base Salary
- Short Term Incentives (STI)
- Long Term Incentives (LTI)
- Total Cash
- Total Direct Compensation
- Actual and target STI and total cash
- Detailed job descriptions
- Definitions of all terms used



DATA ACCESS

- Quick online views of aggregate proxy and survey data
- Ability to drill down by level, role and data source
- Option to analyze data by industry, revenue, market cap, asset size, number of employees, ownership and location
- Option for in-depth excel analysis:
 - multiple rows per pay element
 - side-by-side comparison
 - gender and ownership



PRICING

- Flexible subscription model
- Cost-effective compared to other sources
- Available on the Main Data Group platform:
 - as an additional database
 - or as a standalone subscription



What roles are covered?

PROXY DATA

Top Named Executive Officers

ExecData covers all of the common Named Executive Officer roles, including but not limited to:

Chief Executive Officer	Corporate Secretary
Chief Operating Officer	Chief Human Resource Officer
Chief Administrative Officer	General Counsel
Chief Financial Officer	

SURVEY DATA

Job Position by Level

General Management

Chairman of the Board (not CEO)
Chief Executive Officer
Chief Operating Officer
Direct Report to CEO,
not matched elsewhere

Administration

Top Administration (without finance)
Top Facilities, Real Estate,
Property Management
Top Security

Communications

Top Communications
Direct Report to Top Communications,
not matched elsewhere
Top Community Relations
Top Investor Relations

Development / Planning

Top Corporate Development
Top Strategic Planning /
Transformation

Energy

Top Drilling
Top Exploration and Production

Engineering and Construction

Top Construction
Direct Report to Top Construction,
not matched elsewhere
Top Engineering
Direct Report to Top Engineering,
not matched elsewhere
2nd Level Engineering
3rd Level Engineering

Finance

Top Financial (CFO)
Direct Report to Top Financial (CFO),
not matched elsewhere
Controller
Top Tax
Treasurer

Human Resources

Top Human Resources
Direct Report to Top Human
Resources, *not matched elsewhere*
Top Compensation & Benefits
Top Diversity

Information Systems

Top Information Services
Direct Report to Top Information
Services, *not matched elsewhere*
Chief Technology Officer
Top Architecture (Tech)
Top Cyber Security

Legal

Top Legal Counsel
Direct Report to Top Legal,
not matched elsewhere
Corporate Secretary

Marketing and Sales

Top Marketing
Direct Report to Top Marketing,
not matched elsewhere
Top Sales
Direct Report to Top Sales,
not matched elsewhere
Top Marketing and Sales

Healthcare

Chief Medical Officer (Hospital)
Top Managed Care
Top Ambulatory Services
Top Behavioral Health
Top Nursing
Top Patient Care
Chief Medical Officer (non-Hospital)
Chief Scientific Officer
Top Clinical Research
Top Drug Safety
Top Medical Affairs
Top Drug Discovery

Not-for-Profit

Executive Director
Direct Report to Executive Director,
not matched elsewhere
Top Development / Fundraising
Top Foundation
Top Grants
Top Membership
Top Philanthropy

Operations

Top Operations
Direct Report to Top Operations,
not matched elsewhere
Top Logistics
Top Manufacturing
Top Quality
Top Supply Chain

Research & Development

Top Research and Development
Direct Report to Top Research and
Development, *not matched elsewhere*
Laboratory Director
Fellow
Senior Fellow
2nd Level Research and Development
3rd Level Research and Development
2nd Level Laboratory Director
Head of Research Center
Top Research
2nd Level Research
3rd Level Research
Top Development
2nd Level Development
3rd Level Development

One integrated view to support annual compensation decision making

Quickly view survey and proxy data in an easy-to-use online platform



Queries are returned in a single output with a single inquiry



How does the platform work?

When you sign-in to ExecData, you have the option to filter the data by level, role, and data source (proxy or survey or both) as well as industry, market cap, asset size, revenue, employee size, ownership and state. You can choose to download the information into excel for additional analysis.



Job-match your organization's leadership from senior management through the c-suite.



Create competitive offers for new hires and retain your top talent.



[illegible]

The image displays three overlapping screenshots of the MainData GROUP web application interface, illustrating various views and filters for the 'Chief Executive Officer' role.

Top Left Screenshot: Shows the 'Dashboard' view for the 'Chief Executive Officer' role. The interface includes a navigation bar with 'Dashboard', 'Peer Group Data', 'Company Data', and 'ExecData'. A sidebar on the left contains filters for 'Corporate', 'Chief Executive Officer', 'Proxy and Survey', and 'Select Filters'. The main content area displays a table of data for the 'Chief Executive Officer' role, with a 'Download' button.

Top Right Screenshot: Shows the 'Chief Executive Officer' view. The interface includes a navigation bar with 'Dashboard', 'Peer Group Data', 'Company Data', and 'ExecData'. A sidebar on the left contains filters for 'Corporate', 'Chief Executive Officer', 'Proxy and Survey', and 'Select Filters'. The main content area displays a table of data for the 'Chief Executive Officer' role, with a 'Download' button.

Bottom Screenshot: Shows the 'Chief Executive Officer' view. The interface includes a navigation bar with 'Dashboard', 'Peer Group Data', 'Company Data', and 'ExecData'. A sidebar on the left contains filters for 'Corporate', 'Chief Executive Officer', 'Proxy and Survey', and 'Select Filters'. The main content area displays a table of data for the 'Chief Executive Officer' role, with a 'Download' button.



COST-EFFECTIVE

We offer an affordable and flexible subscription model that is cost-effective compared to other sources.

ExecData may be purchased as

- A standalone subscription
- Or as an additional database for MDG proxy data subscribers.



Contact us

To learn more about the Main Data Group proxy platform and ExecData please contact us at **408.762.5271**

About Main Data Group

www.maindatagroup.com

Main Data Group (MDG) is a provider of executive compensation benchmarking and corporate governance analytics. Its mission is to empower executive compensation professionals with meaningful, comprehensive total rewards and corporate governance information through the industry's most cost-effective and easy-to-use data platform.

Leading compensation consulting firms, publicly traded corporations, law firms and respected academic researchers rely on MDG data for their executive and director compensation benchmarking and corporate governance needs. For more information visit our website at www.maindatagroup.com or contact us at **info@maindatagroup.com**

About Pearl Meyer Surveys

www.pearlmeyer.com/surveys

Pearl Meyer is the leading advisor to boards and senior management on the alignment of compensation with organizational and leadership strategies, making pay programs a powerful catalyst for value creation and competitive advantage. Our survey team provides organizations with accurate, on-point information supporting effective business decisions. Pearl Meyer's global clients stand at the forefront of their industries and range from emerging high-growth, not-for-profit, and private companies to the Fortune 500 and FTSE 350. The firm has offices in Atlanta, Boston, Charlotte, Chicago, Houston, London, Los Angeles, New York, Rochester, and San Jose. For more information on our surveys, contact **survey@pearlmeyer.com**.



Pearl Meyer

The most powerful partnership in compensation
gives you the full spectrum of insight.

ExecDataTM